INTERDISCIPLINARY COMMITTEE ON ORGANIZATIONAL STUDIES

SEMINAR SERIES

Co-Directors:
MICHAEL COHEN, School of Information and DIANE KAPLAN VINOKUR, School of Social Work

Winter 2003 Syllabus

School of Information 702, Business Administration 840, & School of Social Work 845

The seminar provides a forum for the discussion of research and theory about organizations and organizational processes. In keeping with its interdisciplinary character, the seminar will consider both macro and micro processes and their intersection. Discussion leaders will be drawn from faculty and advanced graduate students within The University of Michigan as well as from other universities and centers for research on organizations. ICOS related announcements are sent via e-mail on <icos.list@umich.edu>. General inquiries should be directed to Paula Kopka, ICOS Coordinator, 936-1525, or e-mail <pkopka@umich.edu>.

Note: Unless otherwise noted on the syllabus, all sessions are held at the School of Education, Room 4212, Friday’s from 1:30-3:30 p.m.
Winter 2003 SYLLABUS

January 10  Presentation: James March's "Don Quixote Leadership Film" with commentary from Professor Susan Ashford and Professor Robert Quinn, University of Michigan Business School
Introducer: Professor Michael Cohen, School of Information

January 17  Speaker: Dr. Allen Hammond, Chief Information Officer & Senior Scientist, World Resources Institute
Presentation: "A Market-Driven Approach to International Development"
Introducer: Sagawa Junko, School of Information

January 24  Professor Paul Adler, Management and Organization Department, Marshall School of Business, University of Southern California
Presentation: "Knowledge Management in Software Development"
Abstract
Background Reading: "Practice and Process: The Socialization of Software Development"
Introducer: Ryan Quinn, Organizational Behavior & Human Resource Management

January 31  Professor Andrew Hargadon, Technology Management, Graduate School of Management, University of California-Davis
Presentation: "When Innovations Meet Institutions: The Role of Design in Mediating Between Technology and Culture"
Background Reading: "When Innovations Meet Institutions: Edison and the Design of the Electric Light," by Andrew Hargadon and Yellowlees Douglas
Introducer: Katherine Lawrence, Organizational Behavior & Human Resource Management
February 7  **Dissertation Poster Session**  
Posters by doctoral students at all stages of progress on organization-related dissertation.  **Food plus faculty feedback!**  
**Location:** School of Information, Ehrlicher Room, #411 West Hall, 4th Floor

February 14  **Professor Brian Rowan,** School of Education, University of Michigan  
**Presentation:** "Notes on the U.S. School Improvement Industry"  
**Background Reading:** "The Ecology of School Improvement: Notes on the School Improvement Industry in the United States"  
**Introducer:**

February 21  **Professor Jason Owen-Smith,** Sociology Department, University of Michigan  
**Presentation:** "Topology and Technology Transfer: Managing Ambiguity in a University Licensing Office"  
**Background Reading:**  
**Introducer:**

**February 28 Spring Break**

March 7  **Professor Theresa Lant,** Management & Organizational Behavior, Stern School of Business, New York University  
**Presentation:** "Situated Learning in Silicon Alley"  
**Background Reading:**  
**Introducer:** Timothy Vogus, Organizational Behavior & Human Resource Management

March 14  **Professor Julia Liebeskind,** Management & Organization, Marshall School of Business, University of Southern California  
**Presentation:** "Public Science and Intellectual Property Rights: A Tale of Two Inventions"  
**Background Reading:**  
**Introducer:**
March 21  **Professor Mary Ann Glynn**, Organizational Behavior & Human Resource Management, University of Michigan Business School, visiting scholar from Emory University, Goizueta Business School  
**Presentation:**  
**Background Reading:**  
**Introducer:**

March 28  **Likert Prize Recipient**  
**Professor**  
**Presentation:**  
**Background Reading:**  
**Introducer:**

April 4  **Professor Kristian Kreiner**, Department of Organization & Industrial Sociology, Center for Interdisciplinary Studies in Technology Management, Copenhagen Business School  
**Presentation:** "Making Knowledge Manageable"  
**Background Reading:**  
**Introducer:** Jeremy Birnholtz, School of Information

April 11  **Professor Paul Thagard**, Department of Philosophy, University of Waterloo  
**Presentation:** "Emotional Consensus in Group Decision Making"  
**Background Reading:** "How to Make Decisions: Coherence, Emotion, and Practical Inference"  
**Introducer:**

**PAPER DISTRIBUTION:** Before each Friday seminar, papers to be discussed during the next week will be distributed to participants through the on-line syllabus on the ICOS web page or via campus mail. Should you wish to be added to the ICOS Mailing List or email list, please send your name and campus address by e-mail to <pkopka@umich.edu>. Course related announcements will be sent via e-mail on <icos.list@umich.edu>.

**NOTIFICATION:** All attendees at the Organizational Studies Seminar Series of ICOS agree that their likeness may be, either in whole or in part, videotaped, audio taped, reproduced in any other media and/or shown, presented, or listened to or distributed by the Regents of the University of Michigan and by other educational institutions and individuals authorized by it, for educational and non-commercial purposes.
COURSE REQUIREMENTS AND EVALUATION

3-4 CREDITS: Students will read all papers presented at the seminar, attend each session, and write a paper for review by an affiliated faculty member of the School of Social Work faculty sponsor (Diane Kaplan Vinokur) or School of Information faculty sponsor (Michael Cohen). Papers written for this seminar are expected to be written for this course alone.

2 CREDITS: Students will read all papers, attend each seminar, and write a mini-paper (10-15 pages) for review by an affiliated faculty member or the School of Social Work faculty sponsor (Diane Kaplan Vinokur) or School of Information faculty sponsor (Michael Cohen).

1 CREDIT: Students will read all papers presented at the seminar, as well as attend each session.

AUDITORS: Interested students may obtain permission to audit the course from Diane Kaplan Vinokur (School of Social Work) or Michael Cohen (School of Information).

COURSE-RELATED QUESTIONS: Contact Diane Kaplan Vinokur by telephone or e-mail at 647-2553, <dkv@umich.edu> or Michael Cohen at 764-1376, <mdc@umich.edu>. Messages can also be sent to Paula Kopka, ICOS Coordinator, <pkopka@umich.edu>.