

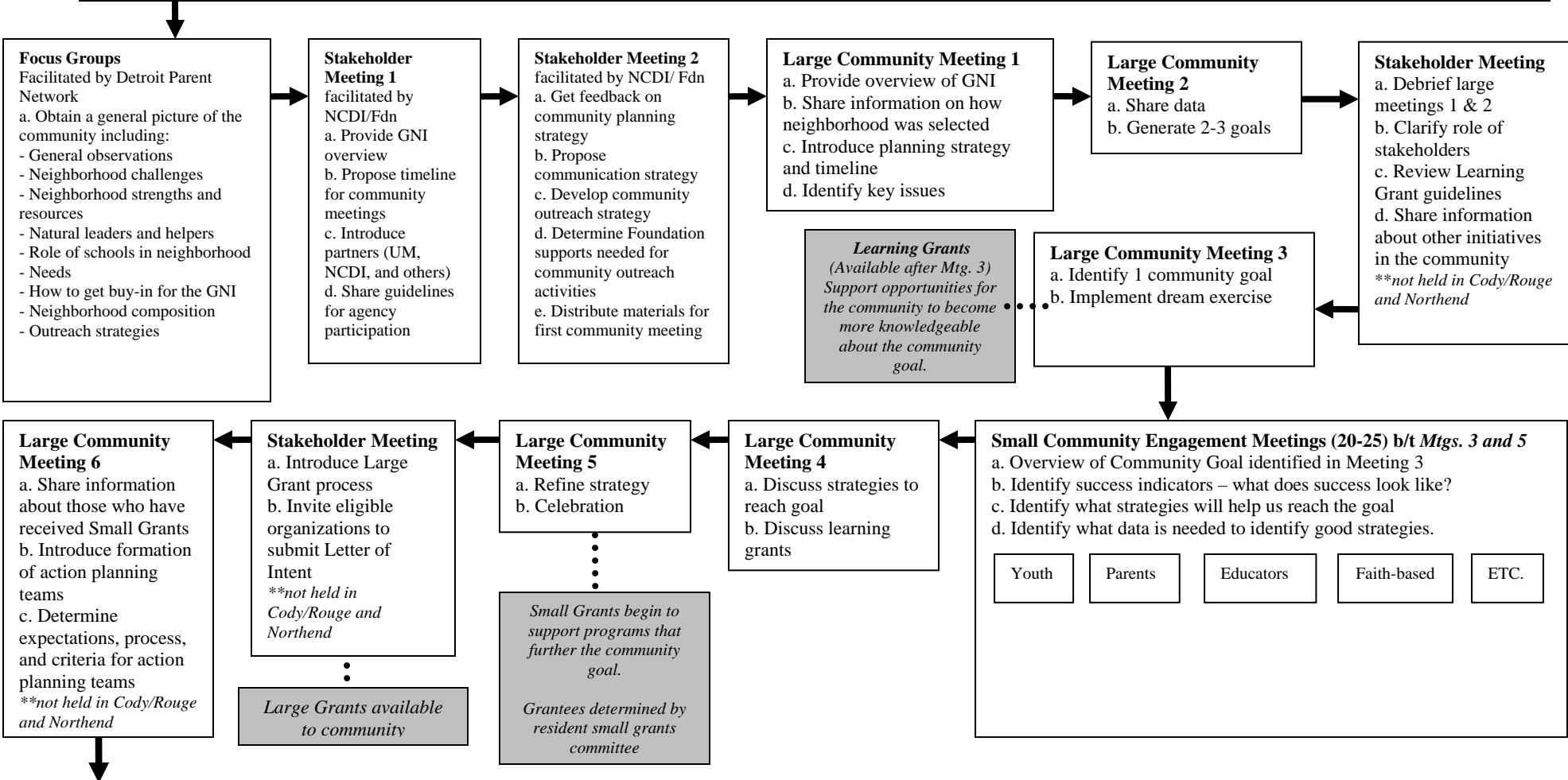
## Planning Phase I: Community Goal and Strategy Areas

**GNI Core Goals**

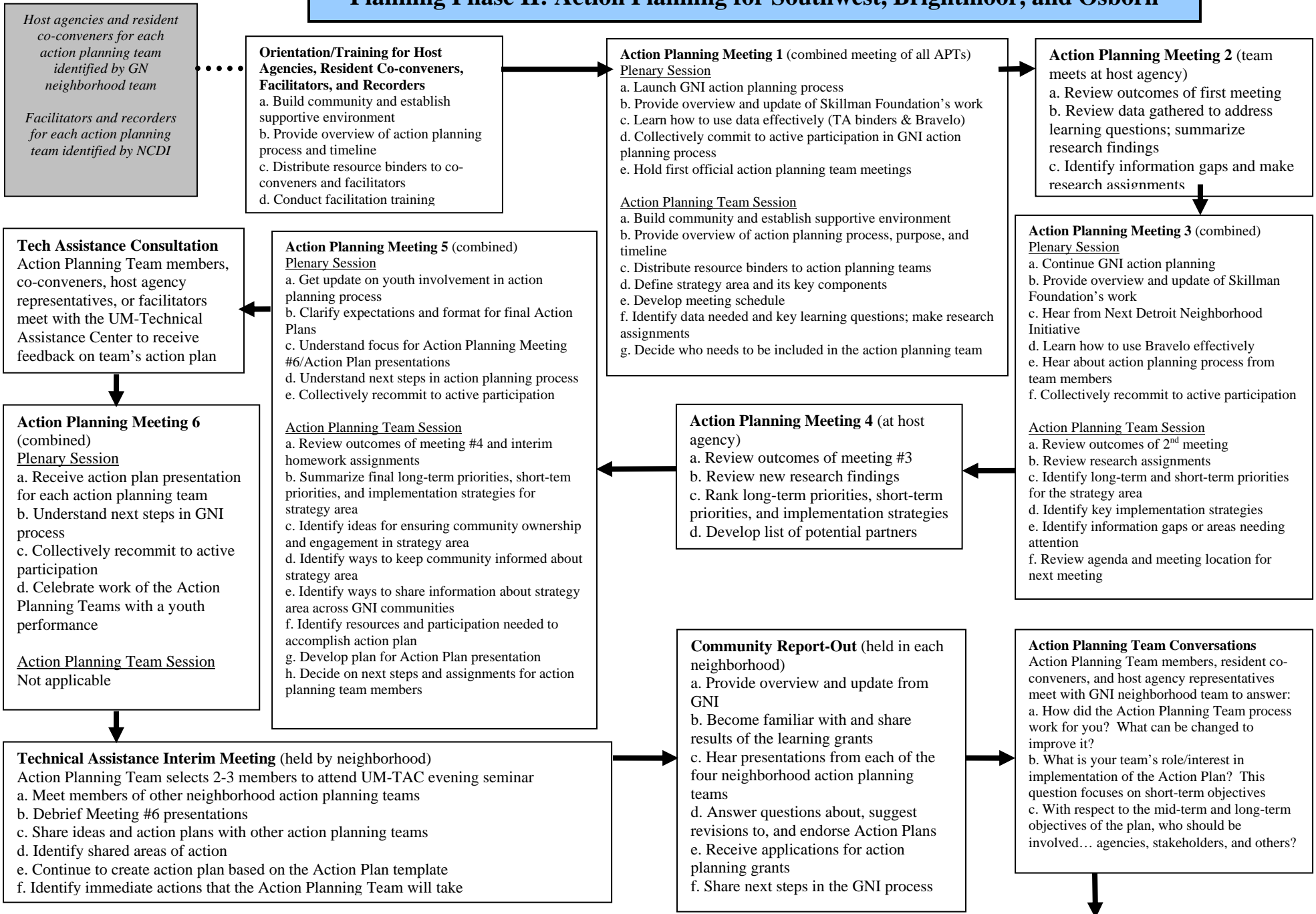
1. Community Assets and Initiatives: To maximize the assets, capacity, and impact of resources and institutions in targeted communities
2. Natural Helpers: To enable a cadre of “natural helpers” who are committed to providing services or supports for children
3. Neighborhood-based Human Delivery System: To establish effective neighborhood-based human service delivery systems for children, youth, and families
4. Child Friendly Spaces: To improve the availability of child friendly spaces and the physical infrastructure of neighborhoods with large concentrations of children
5. Youth Development Programs: To increase opportunities for quality out-of-school time and youth development programs available to children and youth
6. Public/Private Investments: To increase public and private investments in neighborhoods to strengthen services and impact
7. Income and Wealth Building Strategies: To build the resiliency of children and families through income and wealth building strategies

Skillman Learning Group (Data): Mtgs. monthly

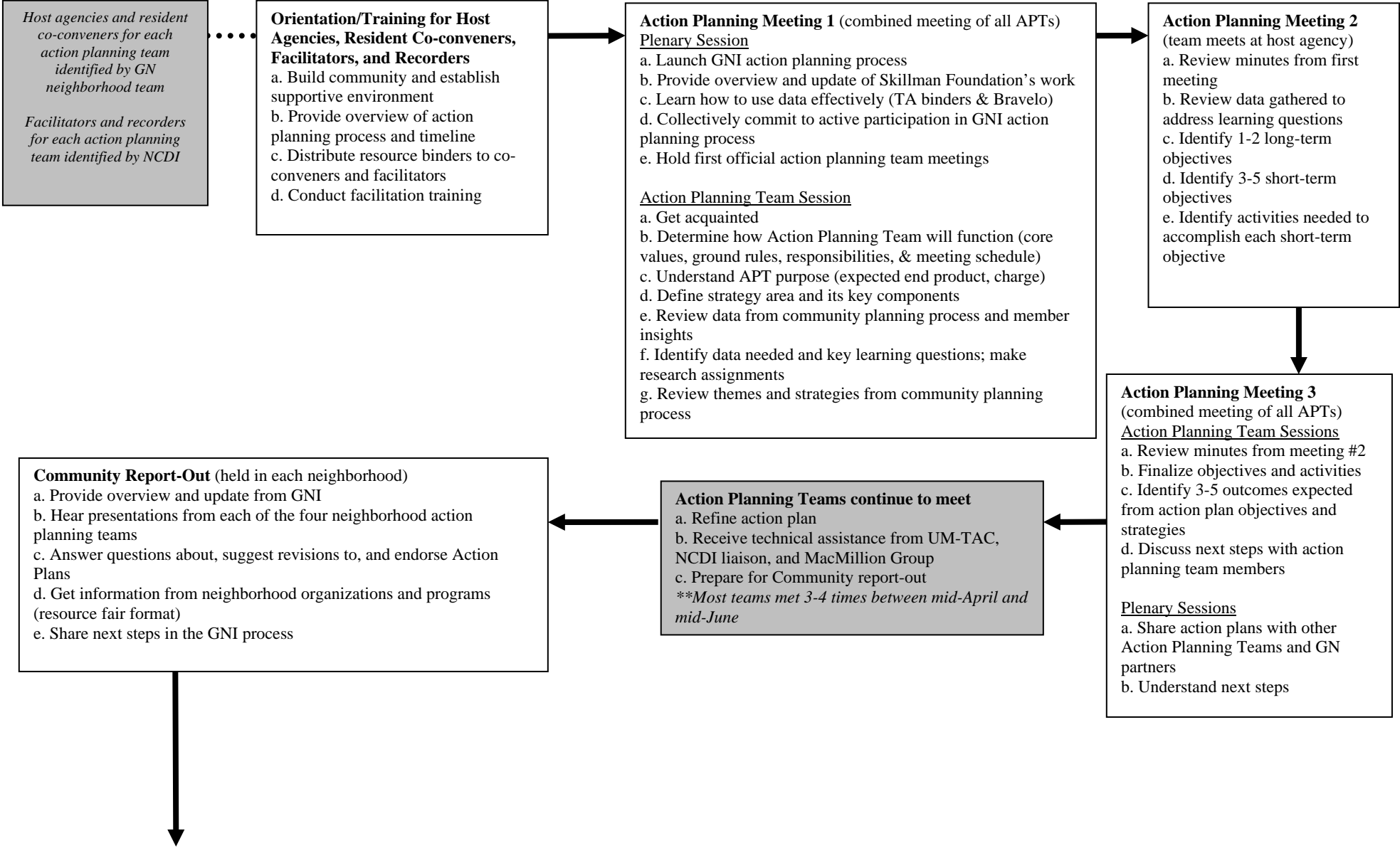
NCDI Community Builders Leadership Institute Trainings (Mtgs quarterly)



## Planning Phase II: Action Planning for Southwest, Brightmoor, and Osborn



**Planning Phase II: Action Planning for Cody/Rouge and Northend**



**Readiness Phase**

**Acceptance of Action Plans**  
 Neighborhood endorses action plans and Skillman Foundation accepts action plans

**Community Meetings (3 per year)**  
 Neighborhood teams and Action Planning teams plan and conduct quarterly community meetings to share updates and engage in dialogue and problem solving with community residents

**Short-term implementation**  
 Skillman Foundation provides resources to Action Planning Teams to implement short-term (6-month period) objectives.  
 a. Resources provided via NCDI  
 b. Action Planning Team develops timeline and budget justification

**Community Action Grants**  
 Skillman Foundation develops Action Plan RFP that requires partnership between large grantee and Action Planning Team

**Integration of Action Plans into "Community Change Plan"**  
 Action Planning Teams receive ongoing technical assistance to integrate four action plans into one community change plan  
 a. Review community planning data  
 b. Ensure action plan captures major themes identified during community planning process  
 c. Identify and address significant gaps  
 d. Identify areas of overlap and/or conflict between actions plans; discuss collaboration and/or resolve conflict  
 e. Develop and duplicate "Community Change Plan"

**Governance: Task Force Meetings**  
 Each neighborhood will have a task force of residents and stakeholders that meet to discuss and make recommendations for governance and membership structures  
Meeting #1 (Joint Meeting of all 6 neighborhood task forces)  
 a. Provide orientation and set ground rules  
 b. Share research on community governance models  
 c. Share findings from community listening sessions  
 d. Hold initial meetings of neighborhood task forces  
Meeting #2 (Held separately in each neighborhood)  
 a. Review and discuss options for forming Readiness Phase governance structure  
Meeting #3 (Held separately in each neighborhood)  
 a. Review and discuss options for forming Readiness Phase governance structure  
 b. Develop preliminary recommendations  
Meeting #4 (Joint Meeting of all 6 neighborhood task forces)  
 a. Share information about the governance options being considered by the six neighborhoods  
Meeting #5 (Held separately in each neighborhood)  
 a. Finalize recommendations for forming Readiness Phase governance structure

**Debriefing of Listening Sessions**  
 GN Partners debrief and integrate lessons from listening sessions into governance meeting design

**Governance: Listening and Sharing sessions**  
 These sessions are held one-on-one or in small groups by neighborhood  
 a. Build and strengthen neighborhood relationships  
 b. Explore options for neighborhood implementing and decision-making mechanism ("governance")

**Leadership Academy (2 per year)**  
 Prepare community residents to take on leadership roles or enhance current leadership roles in their neighborhood  
 a. Provide 8 Leadership Academy sessions  
 b. Provide 4 Skill Building workshops  
 c. Provide up to 6 hours of coaching to each Academy member  
 d. Develop alumni network

**Governance: Community Meetings**  
 Each neighborhood will have at least 2 full community meetings related to governance  
Meeting #1  
 a. Task Force presents recommendations to the full community  
 b. Community discusses these recommendations  
Meeting #2  
 a. Community develops consensus about which recommendations to implement

**Transition to Community Governance**  
 GN partners work hand-in-hand with governance bodies to ensure successful and smooth transition

**Cohort of Leaders**  
 Leadership Academy results in a cohort of leaders in each neighborhood involved with governance, action teams, and change on behalf of children