

Christina Michelle Fox Berry

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Professional Work Experience and Internships

- **Nexcare Health Systems** Sep 2008 - Present
 - **Activities Consultant**
Consulting at Nexcare's sixteen nursing homes in southeast Michigan: evaluating programming, documentation, regulatory compliance, staffing, management, budgeting, and other department needs
- **Area Agency on Aging - 1B** May - Aug 2009
 - **Intern for Spring and Summer Term Field Placement**
Worked in the Research, Advocacy, and Policy Development department with data analysis, drafted program evaluation reports, created advocacy strategies, and developed departmental changes based on research
- **Presbyterian Villages of Michigan** Sep 2008 - Apr 2009
 - **Intern for Fall and Winter Term Field Placement**
Served in the Facilities Advancement department, drafted business plan, assisted in grant writing, facilitated new development vision planning, wrote logic models and evaluated programs, and interacted with government agencies, such as the US Department of Housing and Urban Development
- **Fairlane Senior Care and Rehabilitation Center** Sep 2006 - Aug 2008
 - **Activities Director**
Managed a six-person staff to provide a full schedule of meaningful activities that contributed to each resident's highest quality of life, partnered with an interdepartmental team to coordinate personalized resident care, ensured compliance with state guidelines, and vision-cast ways for the facility to respond in the future to evolving needs of the older adults we served
- **Huntington County Council on Aging** Jan - May 2006
 - **Events Coordinator**
Organized the primary fundraiser, a Senior Citizen's Expo, for this nonprofit organization; the Expo connected local seniors with products, services, and opportunities for volunteering and social interaction
 - **Intern** Sep - Dec 2005
Updated and clarified the personnel policies and by-laws, particularly relating to the board and employee evaluations; organized and facilitated programs and events with older adults

Education

- **University of Michigan, School of Social Work, MSW candidate** Sep 2008 - present
 - Concentration:* Management of Human Services
 - Area:* Aging in Families and Society
- **Huntington University, Undergraduate Degree, Magna Cum Laude** Sep 2002 - May 2006
 - Psychology Major, Sociology Minor

Academic Honors and Recognitions

- **Geriatric Scholar** – University of Michigan School of Social Work Sep 2008- Present
- **Dean's List** – Huntington University Sep 2002 - May 2006
- **Huntington University Psychology Department Award** Apr 2006
 - Chosen by professors based on academic achievement, outstanding leadership, and ambition
- **Fund for Theological Education, Inc.** Jul 2004
 - Undergraduate Fellow: received grant to explore integrating faith and vocation, and attended an ecumenical conference at Fuller Theological Seminary in Pasadena, California

Licenses, Certifications and Memberships

- **Specialist in Aging Certificate** – pending completion of MSW coursework Dec 2009
- **Certified Activities Director** Aug 2008
Through the National Certification Council for Activity Professionals (NCCAP) and includes completion of the Modular Education Program for Activity Professionals (180 hours coursework) conducted by the Health Care Association of Michigan in conjunction with the National Association of Activity Professionals and NCCAP
- **National Council on Aging (NCOA)** - member Feb 2009 - present
- **Michigan Association of Activity Professionals (MAAP)** - member Feb 2007 - present
- **Health Care Association of Michigan (HCAM)** - member Nov 2006 - present
In addition to membership, presented at HCAM Social Worker & Activity Professional Conference 2008 and 2008 HCAM / MCAL Annual Convention & Expo
- **Planned Licenses and Certifications**
 - Nursing Home Administrator License – pending completion of Federal and State Exams 2010
 - Clinical Social Work License – pending completion of MSW and other requirements 2010
 - Activity Consultant Certified – pending completion of MSW and application process 2010

Research Experience

- **Information and Assistance Program Evaluation and Report** Aug 2009
Created survey, collected and analyzed data, authored professional report with recommendations for the Area Agency on Aging 1-B
- **Mid-America Undergraduate Psychology Research Conference** Apr 2005
Presented original research, "The Impact of Marital Role Congruency on Marital Satisfaction in Elderly Couples"

Professional Development

- **Aging in America Conference**- National Council on Aging & American Society on Aging Mar 2009
- **Health Care Association of Michigan Annual Conference** - Sep 2008
- **Health Care Association of Michigan Social Work and Activity Conference** - Jul 2007 - Jul 2008
- **Michigan Association of Activity Professionals Conference** - Oct 2007 - Oct 2009

Management and Interpersonal Skills

- Mediation and conflict resolution
- Budgeting and fiscal management
- Fundraising, marketing and sales
- Staffing (interviewing, hiring, and terminating)
- Team leadership and motivation
- Regulatory compliance
- Board recruitment and development
- Proficiency in all Microsoft Office applications
- Minimum Data Set coding
- Event planning
- Labor union collaboration and negotiation
- Advocacy strategy
- Quality assurance and quality improvement
- Program and staffing evaluation

Professional Writing Skills

Demonstrated through practical work experience, traditional schooling, and on-the-job training competence in the following areas; samples available upon request

- Grants
- Needs assessments
- Goals, objectives, action steps
- Strategic planning
- Statistical analysis and reporting
- White papers and legislative analysis
- Press releases
- Policies, procedures, and program development
- Agendas, minutes, and memos
- Proposals